

9-26-1994

## University of Northern Iowa Faculty Senate Meeting Minutes, September 26, 1994

University of Northern Iowa. Faculty Senate.

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### Recommended Citation

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FACULTY SENATE  
SEPTEMBER 26, 1994  
1480

ANNOUNCEMENTS

1. Call for Press Identification and Introduction of Guests.
2. Comments from Provost's Office.

CALENDAR

- 541 Request from Gary McCormack, Lieutenant/Public Safety to schedule an appropriate time on the Faculty Senate's agenda where officers from that department would appreciate the opportunity to provide some current information related to campus safety and Public Safety operations. (Appendix A).

Brown moved and De Nault seconded to place the calendar item at the head of the docket, out of regular order. Motion carried. (Docket #473)

- 542 Request from the College of Education Senate to change the name of the department of Educational Administration and Counseling to Educational Leadership, Counseling, and Post Secondary Education. (Appendix B).

Chair Gable reported that the Chair of the Department requested that the calendar item be withdrawn from consideration.

- 543 Recommendation from Senator Leander Brown that the Senate endorse a resolution urging that more bicycle parking facilities be made available for bicycle users. (Appendix C).

De Nault moved and Primrose seconded to docket in regular order. Motion carried. (Docket #474)

NEW/OLD BUSINESS

1. Brown mentioned that the Chair could communicate to the appropriate persons that the Faculty Senate meets on the second and fourth Mondays of each month, thus other college senates should avoid meeting at those times.

DOCKET

- 473 Request from Gary McCormack, Lieutenant/Public Safety to schedule an appropriate time on the Faculty Senate's agenda where officers from that department would appreciate the opportunity to provide some current information related to campus safety and Public Safety operations. (Appendix A).

Lt. McCormack introduced himself, as well as Lt. Melissa Wright, and Officers William Dean and Andrea Jennings, all employed with the Public Safety Department as Security Officers. The Officers gave an informative presentation regarding incidents which happen while the Officer are on duty on campus.

- 472 Request from Senator Katherine van Wormer for the University Faculty Senate to "take a strong stance against arming public safety."

An amended substitute motion passed.

The Faculty Senate was called to order at 3:30 p.m. in the Board Room of Gilchrist Hall by Chairperson Gable.

Present: Edward Amend, Diane Baum, Leander Brown, John Butler, Phyllis Conklin, Kay Davis, Kenneth De Nault, Sherry Gable, Susan Grosboll, Clifford Highnam, Randall Krieg, Barbara Lounsberry, Katherine Martin, Dean Primrose, Merrie Schroeder, Joel Haack, Katherine van Wormer, Surendar Yadava, Mahmood Yousefi, and John Longnecker, ex-officio.

Absent: Surendar Yadava

#### ANNOUNCEMENTS

1. Chair Gable called for press identification. Present were Mickey Smith, KUNI, and Justine Kelding, Northern Iowan.
2. Comments from Provost Marlin.

Provost Marlin reiterated information from the recent Board of Regents Meeting regarding the proposed 4.2% resident undergraduate tuition increase. She reminded the Senate that whenever there is an increase in tuition, there is a corresponding increase in financial aid. She noted that final action will be taken at the October Board of Regents meeting.

Provost Marlin informed the Senate that during the tuition discussion the Board members raised the issue of why many students take longer than four years to graduate. At UNI, of the students who graduate within six years, only 51% graduate in four years. In contrast to the belief often held by the public that this is because classes are not available, she suggested that possible reasons for longer enrollment at UNI are that students are not taking a full load, have changed majors, or have withdrawn from courses in order to maintain higher GPAs. She also indicated that this issue was not unique to Iowa, but that it is likely the Board may request additional study of this issue.

Lounsberry questioned whether graduation information could be included as part of outcomes assessments. Provost Marlin responded that she would check if the Registrar's Office could generate graduate rates by college or program.

The Provost announced she was very proud of the national recognition UNI has recently received. UNI was the only public institution to be cited as one of the top 15 comprehensive universities in the Midwest in the latest issue of U.S. News and World Report. Further, in the upcoming booklet on Best Values, UNI was ranked second as a top-value university. UNI was also cited as the most efficient university in the Midwest. In addition, Provost Marlin indicated that in a book released this summer, UNI had been categorized as the safest college campus.

She further announced that the Certified Public Accountants test results indicated that of the top 120 scores on the exam nationally, 11 were from Iowa. All 11 individuals were from the UNI. Provost Marlin expressed her congratulations to the students and to the Accounting Department Faculty.

Provost Marlin informed the Senate that the CEEE is open and functioning. A dedication ceremony was held recently in which Senator Harkin was the speaker.

Further, Provost Marlin commented that library construction is going well. A schedule of construction is noted on a board in the Library, and is also available on INFOSYS.

Provost Marlin reminded the Senate that October 8 is the next Professional Development Day, and encouraged participation.

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- 473 Request from Gary McCormack, Lieutenant/Public Safety to schedule an appropriate time on the Faculty Senate's agenda where officers from that department would appreciate the opportunity to provide some current information related to campus safety and Public Safety operations. (Appendix A).

Lt. McCormack introduced himself, as well as Lt. Melissa Wright, and Officers William Dean and Andrea Jennings, all employed with the Public Safety Department as Security Officers. McCormack informed the Senate that their department had been invited to give a presentation to the Student Government in which they shared information pertaining to the Public Safety area.

McCormack further stated that in November 1993 the Public Safety Officers filed a grievance, through their Union, which pertained to the officers wish to be provided with a better communication system, certain safety equipment, the carrying of arms, and increase in personnel.

McCormack noted that the officers were again asked to return to the Student Government in March 1994 at which time the Student Government chose to initiate a resolution supporting the carrying of firearms. The resolution was submitted to the Board of Regents.

McCormack also stated that the Public Safety Officers felt it was necessary to address the Faculty Senate in order to inform them as to the responsibilities of the Public Safety Officers and the types of problems they encounter while on duty.

Wright explained that the Public Safety Department employs 25 people, who must complete 12 hours of training each year. Each UNI Officer surpasses those requirements. She expressed her appreciation to Director Dean Shores for allowing them to attend the Senate meeting. She also outlined some of the areas in which the officers are called for assistance which include police service and sexual assault prevention. The department works collaboratively with Student Services and Price Lab School in providing alcohol referral. The department attempts to make the University a safer place for students.

Wright informed the Senate that the environment in which the officers work changes as the day progresses. Different issues surface during different times. The change is especially noticeable during the third shift. The officers wanted the Senate to be aware of their concerns and some of the things that happen on campus in which the Public Safety officers are involved.

McCormack directed the Senators attention to a handout which had been previously distributed to the Senators. He noted that there is too much crime in our society--hostility, guns, knives, theft, burglary, and assaults to name a few. He explained that each officer at the time of employment is well aware that there may be inherent dangers associated with the job, but if the officers are provided with the proper equipment and training, they can handle these dangers.

Dean reported that the Department recently received a call to dispatch an ambulance to Campbell hall and that someone was being held by someone with a gun. The UNI Security Officers are not equipped to handle individuals with guns and must contact the Cedar Falls Police Department for assistance in those cases. In this case, the subject had threatened to kill the other individuals and said he had a gun. The subject had left the scene prior to the arrival of the UNI officers, but as the victims were giving a statement the subject was identified to the officers as walking up to Campbell Hall. The officers had to make a decision whether to go inside Campbell Hall or to wait for the Cedar Falls Police. The subject was eventually frisked and taken into custody. He stated that he was only trying to be funny.

McCormick explained the Comparison of Criminal Activity Among Areas Law Enforcement Agencies and noted that those items with an asterisk were part-one offenses and were reported to the FBI. UNI has the same types of crimes happening on campus that happen off campus, but there are some differences. For instance, he noted that UNI does not have a "no open container" law on campus, but if an individual steps off the campus they are in violation of the City ordinance. If Public Safety Officers find a student under the influence, the student is referred to Julie Thompson. Officer safety incidents were reviewed by McCormack.

McCormack explained incidents taken from intelligence files in which the names were deleted for confidentiality reasons. Suspect items ranged from wanted/forgery, harassment, burglary suspect, sexual assault, armed, stalker, theft suspect, parking lot burglary suspect, drugs, suicide threat, violent, to retaliation. He also noted that these incidents are some of the types of things the officers are responding to on campus.

McCormack reviewed with the Senate a brief synopsis of incidents on the UNI campus which involved a weapon. He noted that an officer had been shot at while in his car. Also, for a period of time following a report of employees being threatened, officers escorted the employees to work and assisted them in opening their offices each day. McCormack went on to review newspaper articles and officer contact with the individuals listed in the articles.

McCormack circulated photographs of various types of guns and weapons which have been confiscated from individuals while on campus. He noted that the guns must be returned to the individuals because the officers have no legal right to retain the weapons.

In conclusion, McCormack commented that he hoped that he and the other officers in attendance had given the Senate a better idea of why the student government was concerned for the safety of the students and others. He explained criminal actions are psychologically traumatic to students, as well as to the Public Safety Officers. He reminded the Senate that the UNI campus is a relatively safe campus, and by no means are these incidents happening every day. He stated that the Public Safety Department wants all faculty, staff, and students to feel that they can contact Public Safety for protection and support.

De Nault asked the officers what difference there would be in the officers responses if they were armed. To this Officer Dean noted that he had previously served as body guard for President's Johnson and Carter. He further stated that his response would be the same, but it is difficult to protect a student/staff when the officer can't protect him/herself. Dean has been fired at twice while on the UNI campus. He commented that in those two incidents, the University determined that he made a wrong decision in confronting the individual involved in those incidents. He stated that each of the UNI officers give 100% now, and would continue to do the same, by using conflict resolution in incidents involving weapons.

When questioned, McCormack informed the Senate that the UNI Public Safety Officers have certified training as Police Officers in the power of arrest, search/seizure, etc.

Officer McCormack was asked if there are certain events on campus that require the presence of armed officers. There are apparently events, such as high school football games and gun shows, that may require armed officers. The University contracts with the Cedar Falls Police Department or the Black Hawk County Sheriff's office for these functions.

The Officers were questioned why the Director of Public Safety was not present at the Senate meeting. The Officers stated that they had been given permission by their Director to speak at the Faculty Senate meeting. Chair Gable noted that Director Dean Shores had indicated that he was basically in favor of the current policy regarding the arming of officers.

Dean explained that the Officers, in a recent grievance, had requested cages for the cars, a better radio communication system, and they addressed the issue of shortage of personnel, and requested permission to carry firearms. McCormack stated that the firearms issue had to be addressed by the Board of Regents. He also explained that Public Safety Officers from Iowa State University and the University of Iowa, both with 20,000+ students, were not armed, and only a few large universities in the nation don't arm their officers.

It was noted by Wright that the Students Rights and Responsibilities states there are to be no weapons on campus. When questioned about specific training, McCormack stated that Officers are trained in sensitive issues, crisis management, diversity issues, conflict resolution.

Highnam questioned whether officers' perspective on conflict management would change if they were armed. McCormack responded that officers would use the same conflict management whether they carried a gun or not, but it was a matter of being equipped for the job.



Amend requested that McCormack isolate what the changes would be if the officers were allowed to carry guns. McCormack responded that there would be no change. Amend further questioned, if the officers were allowed to carry guns, would that keep weapons off campus. Dean stated that carrying guns would allow the officers to deal more effectively in a life or death situation, enabling them to protect themselves and students. He noted that the Officers must currently wear bullet proof vests and carry pepper spray and a baton. McCormack explained that an officer carrying a gun, is no different than a carpenter carrying a hammer--both are equipped for their jobs.

Van Wormer expressed her concern that others in attendance would not have adequate time to speak and requested that the senators move on. Chair Gable thanked the Officers for their presentation.

- 472 Request from Senator Katherine van Wormer for the University Faculty Senate to "take a strong stance against arming public safety."

Brown moved and Haack seconded to accept the resolution.

Van Wormer submitted a substitute resolution: That the University maintain the present policy banning firearms from the campus. The motion to substitute was moved by Brown, seconded by De Nault. Motion carried.

Amend asked what the Faculty Senate role was in this kind of action. Brown stated he would consider a friendly amendment if they just append the current motion or recommend to administration that the policy remain the same.

De Nault moved, Haack seconded to amend the resolution by appending "The Senate should forward to the Board of Regents a request" to the beginning of the motion.

Dean Primrose requested that someone read to the Senators the current policy. Highnam stated that the policy has to relate to more than just the students.

The Public Safety Officers explained that the Cedar Falls Police, through the 20E agreement (mutual assistance), have authority to be armed while on campus.

Chair Gable commented that there was a motion on the floor, and comments must be pertinent to the motion to which Primrose stated that his request was germane as stated in the resolution "...current policy."

Longnecker pointed out that the amendment only spoke to forwarding the request and consequently the discussion regarding current policy was not germane.

Motion to amend carried.

Amend commented that he was favorably impressed with the presentation given by the Public Safety staff. He expressed his confidence in the staff, and explained that he was not alarmed by any of the situations addressed.

Martie Reineke, Department of Philosophy and Religion, commented that she has a fear of Public Safety Officers being armed. She was not concerned about their capacity to carry arms, but rather how others may perceive the officers carrying guns for defensive reasons. She stated this may heighten a suspects insecurity and make others more hesitant to call Public Safety. She would rather see non-violent methods of conflict resolution used. Further she noted that increasing the safety

of officers by purchasing cages, radios and hiring more personnel are important items and should be addressed. She felt that students who are found with weapons should be expelled.

Rupert van Wormer, a student, presented a petition signed by 150 students against campus police carrying guns.

Brown stated he would like to second Amend's observation made with respect to officers, and it was great that they attended the meeting in order that the senators were given a first-hand chance to see what happens in Public Safety. He stated that he believed the work in the Public Safety areas would not be influenced by the carrying of firearms. He also agreed with Reineke that someone needs to follow up on the students who have weapons, and some sort of penalty must be enforced.

Chair Gable read the Board of Regents policy on security officers.

Schroeder asked whether the hill area was considered campus. The officers responded that it was not. She further expressed that she had experienced the terror of not being safe while in Russia.

Yousefi commented that the Senate should not make a recommendation on the basis of anecdotal evidence.

Baum stated that she felt Security Officers need to be safe, especially after that was witnessed in Minnesota in the shooting of two officers. She noted that when the officer was carrying a gun, the suspect thought the officer was going for his gun, and then shot him. She felt that it would be putting the officers in greater jeopardy if they carried firearms.

Van Wormer presented an article indicating that death to cops by suicide is twice as high as death while in the line of duty.

Chair Gable pointed that the appointed time of adjournment was near. Brown moved, van Wormer seconded to extend the Senate meeting beyond 5:30. Motion carried.

Carmel Hayes, a student from Des Moines, stated that he understands the difference in police officers and their fear of being shot. Hayes said he had been held at gunpoint after being pulled over and not getting a ticket. He doesn't feel police should have guns, as the only person that ever pointed a gun at him was a police officer. He believed that guns create a hostile environment.

Erin Renke, Vice President of UNISA, reported that the Student Government had held three meetings to discuss the safety of students and officers. At the third meeting, the Student Senate had passed a resolution supporting arming of campus security. She pointed out that the students live here and many would feel more secure if the officers were armed.

Primrose stated that we are trying to protect young people. We have fire drills and tornado drills and now armed people in schools, but why? Regarding giving a person a tool that may save a life, it bothers him that this was to be policy.

Brown moved, De Nault seconded to move the previous question. Motion carried.

The amended substitute motion carried.

De Nault moved, Brown seconded to adjourn the meeting. Motion carried and the meeting adjourned at 5:45 p.m.



Respectfully submitted,

Donna Uhlenhopp  
Secretary

These minutes shall stand approved as published unless corrections or protests are filed with the Secretary of the Senate within two weeks of this date, October 4, 1994.

APPENDIX A



August 31, 1994

Sherry Gable  
Ed Psych/Foundations  
SEC 609

Dear Sherry:

Many changes have been taking place on the University campus which have had a direct affect upon the service and operations of the Department of Public Safety. In response to these changes, officers from the Department of Public Safety have held two informational meetings with the members of the University's Student Government. Likewise, we would like an opportunity to meet with the University's Faculty Senate in order to share some of the changes and concerns with members of the faculty.

If you would please schedule an appropriate time on the Faculty Senate's agenda, officers from this department would appreciate the opportunity to provide some current information related to campus safety and Public Safety operations.

Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Gary McCormack".

Gary McCormack  
Lieutenant/Public Safety  
University of Northern Iowa  
273-2712

APPENDIX B



September 1, 1994

Dr. Sherry Gable  
Chair, University Senate  
SEC 609  
University of Northern Iowa  
Cedar Falls, Iowa 59614-0607

Dear Sherry,

As the Chair of the College of Education Senate for 1993-94 I would request that the following item be docketed on the University Senate Agenda as soon as possible. At the May 9, 1994 College of Education Senate Meeting the department of Educational Administration and Counseling requested that the name of this department be changed to Educational Leadership, Counseling, Post Secondary Education. The name more accurately reflects course work and degrees awarded by this department.

The College of Education Senate passed the acceptance of this name change and requests that the request be acted upon by the University Senate.

Item to be docketed:

Change the name of the department of Educational Administration and Counseling to Educational Leadership, Counseling, Post Secondary Education.

Thank you for taking care of this item. Should there be any questions about the name change please contact Mike Waggoner for more information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Carol Phillips".

Dr. Carol Phillips  
COE Senate Chair, 1993-94

APPENDIX C

September 6. 1994

Dr. Sherry Gable, Chair  
University Faculty Senate  
University of Northern Iowa  
Cedar Falls, Iowa 50613

Dear Dr. Gable:

I have been made aware that bicycle parking facilities at particular sites on campus are seriously lacking. This problem, I am told, is most acute in the vicinity of the McCollum Science Hall. In addition to the expressed unhappiness about this situation, there was also the expressed desire that the senate endorse a resolution urging that more bicycle parking facilities be made available for bicycle users. As a response to that request, I am proposing the following resolution:

Whereas bicycle usage on campus has been ongoing and increasing, and

Whereas adequate facilities for parking bicycles would be a response which would support this environmentally friendly mode of travel, and

Whereas adequate facilities for parking bicycles would contribute to the maintenance of order and safety on campus, and to the convenience of those in the university community who use this mode of transportation,

Be it resolved that the faculty senate be on record as urging the appropriate administrative office to undertake a study of the need for bicycle parking facilities and to provide these facilities where needed at the earliest possible opportunity.

Sincerely,

A handwritten signature in dark ink, appearing to read "Leander A. Brown". The signature is fluid and cursive, with the first name "Leander" and last name "Brown" clearly distinguishable.

Leander A. Brown  
Member, UNI Faculty Senate